#### PUBLIC JOINT STOCK COMPANY "ROSSETI LENENERGO"

#### NOMINATION AND REMUNERATION COMMITTEE OF THE BOARD OF DIRECTORS

197227, Saint Petersburg, ul. Gakkelevskaya, 21, lit. A

#### EXTRACT FROM MINUTES OF MEETING No. 124 of the Nomination and Remuneration Committee of the Board of Directors of PJSC "Rosseti Lenenergo"

Saint Petersburg

December 02, 2022

Meeting format: absentee voting (by ballot) Meeting date (deadline for receiving voting ballots): December 01, 2022 Address for submitting/emailing ballots: 197227, Saint Petersburg, ul. Gakkelevskaya, 21, lit. A, Office 715. Ballots may be emailed to <u>sd@lenenergo.com</u>. Number of members: six (6). The meeting is quorate.

#### AGENDA:

2. Preliminary assessment of candidates for election to the Company's Board of Directors.

#### Item 2: Preliminary assessment of the candidates for election to the Company's Board of Directors.

#### IT WAS RESOLVED TO:

Approve the preliminary assessment of the candidates nominated for election to the Company's Board of Directors (Appendix 3 hereto).

**The resolution was passed** in accordance with clause 10.4 of the Regulations for the Nomination and Remuneration Committee of the Company's Board of Directors.

Appendix:

3. Preliminary assessment of the candidates for election to the Board of Directors of PJSC "Rosseti Lenenergo".

*(Signed)* N.B. Dmitrieva Committee Secretary

No.	1
Candidate's name	Ekaterina Sergeevna Golubeva
Candidate's position and place of work	Head of the Office of the Vice Governor of Saint Petersburg (S.G. Dregval's Office)
Nationality	Russian
Education	Degree in law from Saint Petersburg State University (2008)
Positions held at the Company and other entities over the last five years (work experience)	March 2005 - January, 2021: Head of Legal Support at JSC "Petroelektrosbyt" January, 2021 - present: Head of the Office of the Vice Governor of Saint Petersburg
When nominated, did a candidate sit on a governing body of any other entity?	Member of the Board of Directors at JSC "Yugo-Zapadnaya CHPP" Member of the Board of Directors at LLC "PeterburgGaz" Member of the Board of Directors at JSC "Shared Computer Center for Utilities and Housing Services"
Interest in the Company	None
<b>Independence requirements under the Listing Rules of PJSC "Moscow Exchange"</b> (if the candidate does not meet the independence requirements, the details are to be provided as required by the Corporate Governance Code of the Bank of Russia):	
1. A candidate is deemed not to be related to the Company, if they and/or their related persons (Clause 4, Appendix 4.1, Listing Rules of PJSC "Moscow Exchange"):	
1.1. Is not (or was not over the last three years) a member of an executive body or an employee of the Company, its controlled entity or its management company.	Met
1.2. Is not a member of the Board of Directors of a Company's controlling or controlled entity, or of a managing company of such entity.	Met
1.3. Has not received (over the last three years) remuneration and/or other financial benefits from the Company and/or its controlled entities in an amount exceeding 50% of the annual fixed remuneration of a member of the Company's Board of Directors.	Met
1.4. Is not a shareholder or a beneficiary of the Company's shares holding a stake greater than one per cent of the Authorized Capital or the total number of the Company's voting shares, or the market value of which exceeds by 20 times the annual fixed remuneration of a member of the Company's Board of Directors.	Met
1.5. Is not an employee or a member of an executive body of a legal entity and their remuneration is determined (reviewed) by the Remuneration Committee of the Board of Directors (by the Board of Directors) of such legal entity while any employee and/or member of an executive body of the Company is a member of such Committee (Board of Directors).	Met
1.6. Does not provide advisory services to the Company, its controlling person or its controlled entity, does not sit on a governing body of an entity advising to the Company or such legal entities, and is not employed by such entities directly involved in the provision of such services.	Met

No.	1
Candidate's name	Ekaterina Sergeevna Golubeva
1.7. Over the last three years, the candidate has not provided the Company or legal entities under its control with appraisal, tax advisory, auditing, or accounting services or has been a member of the governing bodies at organizations that provided such services to such legal entities or the Company's rating agency within the last three years or has been employed by such organizations or rating agencies directly involved in the provision of such services to the Company.	Met
1.8. Has not been a member of the Company's Board of Directors for a total of more than seven years.	Met
2. A candidate is deemed not to be related to a substantial shareholder of the Company, if they and/or their related persons (Clause 5, Appendix 4.1, Listing Rules of PJSC "Moscow Exchange"):	
2.1. Are not employees or members of executive bodies of substantial shareholders of the Company (legal entities within a group of which a substantial shareholder of the Company is a part).	Met
2.2. Has not received, for any of the last three years, remuneration and/or other financial benefits from a substantial shareholder of the Company (a legal entity from a group of which a substantial shareholder of the Company is a part) in an amount exceeding 50% of their annual fixed remuneration as member of the Company's Board of Directors.	Met
2.3. Is not a member of the Board of Directors of more than two legal entities controlled by a substantial shareholder of the Company or a person controlling a substantial shareholder of the Company.	Met
3. A candidate is deemed not to be related to a major counterparty or competitor of the Company, if they and/or persons related to them (Clause 6, Appendix 4.1., Listing Rules of PJSC "Moscow Exchange"):	
3.1. Is not an employee or a member of a governing body of a major counterparty or competitor of the Company or of a legal entity controlling a major counterparty or competitor of the Company or its controlled entities.	Met
3.2. Is not an owner or a beneficiary of shares (stakes) in a major counterparty or competitor of the Company, which represent over five percent of the authorized capital or the total number of voting shares (stakes).	Met
4. A candidate is deemed not to be related to the Russian state (the Russian Federation or its constituent entity) or to a municipality, if they (Clause 7, Appendix 4.1, Listing Rules of PJSC "Moscow Exchange"):	
4.1. Is not or has not been, within one year prior to election to the Company's Board of Directors, a state or municipal employee, or a government officer or servant, or an employee of the Bank of Russia.	Not met
4.2. Is not a representative of the Russian Federation, a constituent entity of the Russian Federation, or a municipal entity on the Company's Board of Directors in respect of which a decision has been taken to exercise a special right of participation in its management ("golden share").	N/A

No.	1
Candidate's name	Ekaterina Sergeevna Golubeva
4.3. Is not, or has not been, within one year prior to election to the Company's Board of Directors, an employee, a member of an executive body of an organization controlled by the Russian Federation, a constituent entity of the Russian Federation, or a municipality, or an employee of a state or municipal unitary enterprise or institution (other than employees of a state or municipal educational or scientific organization that are engaged in educational or research activities and are not persons appointed (approved to be appointed) as a sole executive body or to hold any other role in a state or municipal educational or scientific organization, or with the consent of, governmental authorities (local governments)), if the above person is nominated for election to the Board of Directors of the Company where a 20% stake or 20% of voting shares is/are controlled by the Russian Federation, a constituent entity of the Russian Federation, or a municipality.	Met
4.4. Is not obliged to vote on one or more matters within the competence of the Company's Board of Directors under a directive of the Russian Federation, a constituent entity of the Russian Federation, or a municipality.	Not met

No.	2
Candidate's name	Andrey Nikolaevich Karelsky
Candidate's position and place of work	Deputy Chairman, Saint Petersburg Property Relations Committee
Nationality	Russian
Education	Degree in Law from the Saint Petersburg State University (1993)
Positions held at the Company and other entities over the last five years (work experience)	2017 - December 2020: CEO at GUP Lenoblinventarizatsiya (Leningrad Region Technical Inventory Company) December 2020 - November 2021: Chairman, Leningrad Region Municipal Property Committee November 2021 - present: Deputy Chairman, Saint Petersburg Property Relations Committee
When nominated, did a candidate sit on a governing body of any other entity?	Member of the Board of Directors at JSC "Western High-Speed Diameter"; Member of the Board of Directors at LLC "Utility Services Company 2 for the Moskovsky District"; Member of the Board of Directors at JSC "Pulkovo Airport"; Member of the Board of Directors at JSC "Yugo-Zapadnaya CHPP"; Member of the Board of Directors at JSC "Passenger Port of Saint Petersburg "Marine Façade"; Member of the Board of Directors at LLC "PeterburgGaz"; Member of the Board of Directors JSC "Property Fund of Saint Petersburg"; Member of the Board of Directors at JSC "Center for Exhibition and Museum Projects"; Member of the Board of Directors at JSC "Saint Petersburg Health Insurance Company" Member of the Board of Directors at JSC "Center for Support of Infrastructure Projects" Member of the Board of Directors at LLC "Trust for Geodetic and Engineering Surveys" Member of the Board of Directors at LLC "GazInvest" Member of the Board of Directors at JSC "Saint Petersburg Agency for Medical Tourism" Member of the Board of Directors at JSC "Federal House Administration Company" Member of the Board of Directors at JSC "Saint Petersburg Special Economic Zone" Member of the Board of Directors at JSC "Saint Petersburg Special Economic Zone" Member of the Board of Directors at JSC "Saint Petersburg Special Economic Zone" Member of the Board of Directors at JSC "Saint Petersburg Special Economic Zone" Member of the Board of Directors at JSC "Saint Petersburg Special Economic Zone" Member of the Board of Directors at JSC "Saint Petersburg Special Economic Zone" Member of the Board of Directors at JSC "Saint Petersburg Special Economic Zone" Member of the Board of Directors at JSC "Saint Petersburg Development Corporation" Member of the Board of Directors at JSC "Saint Petersburg Development Corporation" Member of the Board of Directors at JSC "Saint Petersburg Special Economic Zone" Member of the Board of Directors at JSC "Saint Petersburg Special Economic Zone" Member of the Board of Directors
Interest in the Company	None

No.	2
Candidate's name	Andrey Nikolaevich Karelsky
<b>Independence requirements under the Listing Rules of PJSC "Moscow</b> <b>Exchange"</b> (if the candidate does not meet the independence requirements, the details are to be provided as required by the Corporate Governance Code of the Bank of Russia):	
1. A candidate is deemed not to be related to the Company, if they and/or their related persons (Clause 4, Appendix 4.1, Listing Rules of PJSC "Moscow Exchange"):	
1.1. Is not (or was not over the last three years) a member of an executive body or an employee of the Company, its controlled entity or its management company.	Met
1.2. Is not a member of the Board of Directors of a Company's controlling or controlled entity, or of a managing company of such entity.	Met
1.3. Has not received (over the last three years), remuneration and/or other financial benefits from the Company and/or its controlled entities in an amount exceeding 50% of the annual fixed remuneration of a member of the Company's Board of Directors.	Met
1.4. Is not a shareholder or a beneficiary of the Company's shares holding a stake greater than one per cent of the Authorized Capital or the total number of the Company's voting shares, or the market value of which exceeds by 20 times the annual fixed remuneration of a member of the Company's Board of Directors	Met
1.5. Is not an employee or a member of an executive body of a legal entity and their remuneration is determined (reviewed) by the Remuneration Committee of the Board of Directors (by the Board of Directors) of such legal entity while any employee and/or member of an executive body of the Company is a member of such Committee (Board of Directors).	Met
1.6. Does not provide advisory services to the Company, its controlling person or its controlled entity, does not sit on a governing body of an entity advising to the Company or such legal entities, and is not employed by such entities directly involved in the provision of such services.	Met
1.7. Over the last three years, the candidate has not provided the Company or legal entities under its control with appraisal, tax advisory, auditing, or accounting services or has been a member of the governing bodies at organizations that provided such services to such legal entities or the Company's rating agency within the last three years or has been employed by such organizations or rating agencies directly involved in the provision of such services to the Company.	Met
1.8. Has not been a member of the Company's Board of Directors for a total of more than seven years.	Met
2. A candidate is deemed not to be related to a substantial shareholder of the Company, if they and/or their related persons (Clause 5, Appendix 4.1, Listing Rules of PJSC "Moscow Exchange"):	
2.1. Are not employees or members of executive bodies of substantial shareholders of the Company (legal entities within a group of which a substantial shareholder of the Company is a part).	
* Though the questionnaire submitted by the candidate says that the above requirement is met, the candidate is the Deputy Chairman of the Saint Petersburg Property Relations Committee that holds a 28.8% stake in PJSC "Rosseti Lenenergo" on behalf of the Saint Petersburg municipality. Therefore, the above requirement is not fully met.	Not met*

No.	2
Candidate's name	Andrey Nikolaevich Karelsky
2.2. Has not received, for any of the last three years, remuneration and/or other financial benefits from a substantial shareholder of the Company (a legal entity from a group of which a substantial shareholder of the Company is a part) in an amount exceeding 50% of their annual fixed remuneration as member of the Company's Board of Directors.	Met
2.3. Is not a member of the Board of Directors of more than two legal entities controlled by a substantial shareholder of the Company or a person controlling a substantial shareholder of the Company.	Met
<b>3.</b> A candidate is deemed not to be related to a major counterparty or competitor of the Company, if they and/or persons related to them (Clause 6, Appendix 4.1., Listing Rules of PJSC "Moscow Exchange"):	
3.1. Is not an employee or a member of a governing body of a major counterparty or competitor of the Company or of a legal entity controlling a major counterparty or competitor of the Company or its controlled entities.	Met
3.2. Is not an owner or a beneficiary of shares (stakes) in a major counterparty or competitor of the Company, which represent over five percent of the authorized capital or the total number of voting shares (stakes).	Met
4. A candidate is deemed not to be related to the Russian state (the Russian Federation or its constituent entity) or to a municipality, if they (Clause 7, Appendix 4.1, Listing Rules of PJSC "Moscow Exchange"):	
4.1. Is not or has not been, within one year prior to election to the Company's Board of Directors, a state or municipal employee, or a government officer or servant, or an employee of the Bank of Russia.	Not met
4.2. Is not a representative of the Russian Federation, a constituent entity of the Russian Federation, or a municipal entity on the Company's Board of Directors in respect of which a decision has been taken to exercise a special right of participation in its management ("golden share").	N/A
4.3. Is not, or was not, within one year prior to election to the Company's Board of Directors, an employee, a member of an executive body of an organization controlled by the Russian Federation, a constituent entity of the Russian Federation, or a municipality, or an employee of a state or municipal unitary enterprise or institution (other than employees of a state or municipal educational or scientific organization that are engaged in educational or research activities and are not persons appointed (approved to be appointed) as a sole executive body or to hold any other role in a state or municipal educational or scientific organization, or with the consent of, governmental authorities (local governments)), if the above person is nominated for election to the Board of Directors of the Company where a 20% stake or 20% of voting shares is/are controlled by the Russian Federation, a constituent entity of the Russian Federation, or a municipality.	Not met
4.4. Is not obliged to vote on one or more matters within the competence of the Company's Board of Directors under a directive of the Russian Federation, a constituent entity of the Russian Federation, or a municipality.	Not met

No.	3
Candidate's name	Daniil Vladimirovich Krainsky
Candidate's position and place of work	Deputy CEO, Legal at Public Joint Stock Company "Rosseti" Deputy CEO, Legal at Public Joint Stock Company "Federal Grid Company – Rosseti" Advisor to CEO at PJSC "Rosseti Lenenergo"
Nationality	Russian
Education	Degree in Law from the Moscow State Law Academy (Law, Lawyer, graduated in 2002)
Positions held at the Company and other entities over the last five years (work experience)	June 2011 - September 2017: First Deputy CEO, Deputy CEO at JSC UNECO September 2017 - present: Advisor, Chief Advisor, Deputy CEO, Legal at Public Joint Stock Company "Rosseti" February 2018 - present: Advisor to CEO, Deputy CEO, Legal and Corporate Governance at PJSC "Rosseti Lenenergo" April 2020 - present: Deputy CEO, Legal at Public Joint Stock Company "Federal Grid Company – Rosseti"
When nominated, did a candidate sit on a governing body of any other entity?	Member of the Management Board and Member of the Board of Directors at PJSC "Rosseti Lenenergo"; Member of the Board of Directors at PJSC "Rosseti Tyumen"; Member of the Board of Directors at PJSC "Rosseti Yantar"; Member of the Board of Directors at JSC "Rosseti Siberia Tyvaenergo"; Member of the Board of Directors at JSC "Rosseti Digital"; Member of the Board of Directors at JSC "Rosseti Volga"; Member of the Board of Directors at JSC "Rosseti Volga"; Member of the Board of Directors at OJSC "IDGC of Urals"; Chairman of the Board of Directors at PJSC "Rosseti South"; Chairman of the Board of Directors at PJSC "Rosseti Center"; Member of the Board of Directors at PJSC "Rosseti Northern Caucasus"; Member of the Board of Directors at PJSC "Rosseti Moscow Region"; Chairman of the Board of Directors at PJSC "Rosseti Kuban"; Member of the Board of Directors at JSC R&D Center FGC UES; Member of the Board of Directors at JSC R&D Center FGC UES; Member of the Board of Directors at JSC "Rosseti Lenenergo" (controlling company for LLC "Energotrans"); Member of the Board of Directors at JSC "Rosseti Siberia"

No.	3
Candidate's name	Daniil Vladimirovich Krainsky
	Member of the Board of Directors at JSC "Engineering Center UES Real Estate"; Member of the Board of Directors at JSC"CEMC UES"; Member of the Management Board at Public Joint Stock Company "Rosseti"; Member of the Board of Directors/ Management Board at Public Joint Stock Company "Federal Grid Company – Rosseti"
Interest in the Company	None
<b>Independence requirements under the Listing Rules of PJSC "Moscow Exchange"</b> (if the candidate does not meet the independence requirements, the details are to be provided as required by the Corporate Governance Code of the Bank of Russia):	
1. A candidate is deemed not to be related to the Company, if they and/or their related persons (Clause 4, Appendix 4.1, Listing Rules of PJSC "Moscow Exchange"):	
1.1. Is not (or was not over the last three years) a member of an executive body or an employee of the Company, its controlled entity or its management company.	
Member of the Management Board at PJSC "Rosseti Lenenergo" (since 2019); Advisor; Deputy CEO, Legal and Corporate Governance at PJSC "Rosseti Lenenergo", Advisor to CEO (since 2018); Chairman of the Board of Directors at JSC "Lenenergo Energy Service Company" (from 2019 to 2022.)	Not met
1.2. Is not a member of the Board of Directors of a Company's controlling or controlled entity, or of a managing company of such entity.	
Member of the Board of Directors at PJSC "Rosseti Tyumen", PJSC "Rosseti Yantar", JSC "Rosseti Siberia Tyvaenergo", JSC "Rosseti Digital", JSC "Rosseti Volga", OJSC "IDGC of Urals", PJSC "Rosseti South", PJSC "Rosseti Center", PJSC "Rosseti Northern Caucasus", PJSC "Rosseti Moscow Region", PJSC "Rosseti Kuban", PJSC "TDC", JSC R&D Center FGC UES, JSC "Rosseti Siberia", JSC "Engineering Center UES Real Estate", JSC "CEMC UES", and PJSC "Federal Grid Company – Rosseti".	Not met
1.3. Has not received (over the last three years), remuneration and/or other financial benefits from the Company and/or its controlled entities in an amount exceeding 50% of the annual fixed remuneration of a member of the Company's Board of Directors. <i>Remuneration as Deputy CEO, Legal and Corporate Governance and Advisor to</i>	Not met
CEO at PJSC "Rosseti Lenenergo"	
1.4. Is not a shareholder or a beneficiary of the Company's shares holding a stake greater than one per cent of the Authorized Capital or the total number of the Company's voting shares, or the market value of which exceeds by 20 times the annual fixed remuneration of a member of the Company's Board of Directors	Met
1.5. Is not an employee or a member of an executive body of a legal entity and their remuneration is determined (reviewed) by the Remuneration Committee of the Board of Directors (by the Board of Directors) of such legal entity while any employee and/or member of an executive body of the Company is a member of such Committee (Board of Directors).	Met
1.6. Does not provide advisory services to the Company, its controlling person or its controlled entity, does not sit on a governing body of an entity advising to the Company or such legal entities, and is not employed by such entities directly involved in the provision of such services.	Met

No.	3
Candidate's name	Daniil Vladimirovich Krainsky
1.7. Over the last three years, the candidate has not provided the Company or legal entities under its control with appraisal, tax advisory, auditing, or accounting services or has been a member of the governing bodies at organizations that provided such services to such legal entities or the Company's rating agency within the last three years or has been employed by such organizations or rating agencies directly involved in the provision of such services to the Company.	Met
1.8. Has not been a member of the Company's Board of Directors for a total of more than seven years.	Met
2.1. Is/are not (an) employee(s) or (a) member(s) of an executive body of a substantial shareholder of the Company (a legal entity within a group of which a substantial shareholder of the Company is	
2.1. Are not employees or members of executive bodies of substantial shareholders of the Company (legal entities within a group of which a substantial shareholder of the Company is a part).	
Deputy CEO, Legal and member of the Management Board at Public Joint Stock Company "Rosseti"; Deputy CEO, Legal and member of the Management Board at Public Joint Stock Company "Federal Grid Company Rosseti". The candidate's spouse is employed by PJSC "Rosseti North-West".	Not met
2.2. Has not received, for any of the last three years, remuneration and/or other financial benefits from a substantial shareholder of the Company (a legal entity from a group of which a substantial shareholder of the Company is a part) in an amount exceeding 50% of their annual fixed remuneration as member of the Company's Board of Directors.	Not met
Remuneration as an employee/officer of Public Joint Stock Company "Rosseti" and Public Joint Stock Company "Federal Grid Company - Rosseti".	
2.3. Is not a member of the Board of Directors of more than two legal entities controlled by a substantial shareholder of the Company or a person controlling a substantial shareholder of the Company.	
Member of the Board of Directors at JSC "Rosseti Tyumen", JSC "Rosseti Yantar", JSC "Rosseti Siberia Tyvaenergo", JSC "Rosseti Digital", PJSC "Rosseti Volga", OJSC "IDGC of Urals", PJSC "Rosseti South", PJSC "Rosseti Center", PJSC "Rosseti Northern Caucasus", PJSC "Rosseti Moscow Region", PJSC "Rosseti Kuban", PJSC "TDC", JSC R&D Center FGC UES, JSC "Rosseti Siberia", JSC "Engineering Center UES Real Estate", JSC "CEMC UES", and PJSC "Federal Grid Company – Rosseti".	Not met
3. A candidate is deemed not to be related to a major counterparty or competitor of the Company, if they and/or persons related to them (Clause 6, Appendix 4.1., Listing Rules of PJSC "Moscow Exchange"):	
3.1. Is not an employee or a member of a governing body of a major counterparty or competitor of the Company or of a legal entity controlling a major counterparty or competitor of the Company or its controlled entities.	
Deputy CEO, Legal and member of the Management Board at Public Joint Stock Company "Rosseti"; Deputy CEO, Legal and member of the Management Board at Public Joint Stock Company "Federal Grid Company - Rosseti"	Not met
3.2. Is not an owner or a beneficiary of shares (stakes) in a major counterparty or competitor of the Company, which represent over five percent of the authorized capital or the total number of voting shares (stakes).	Met
4. A candidate is deemed not to be related to the Russian state (the Russian Federation or its constituent entity) or to a municipality, if they (Clause 7, Appendix 4.1, Listing Rules of PJSC "Moscow Exchange"):	

No.	3
Candidate's name	Daniil Vladimirovich Krainsky
4.1. Is not or has not been, within one year prior to election to the Company's Board of Directors, a state or municipal employee, or a government officer or servant, or an employee of the Bank of Russia.	Met
4.2. Is not a representative of the Russian Federation, a constituent entity of the Russian Federation, or a municipal entity on the Company's Board of Directors in respect of which a decision has been taken to exercise a special right of participation in its management ("golden share").	N/A
4.3. Is not, or was not, within one year prior to election to the Company's Board of Directors, an employee, a member of an executive body of an organization controlled by the Russian Federation, a constituent entity of the Russian Federation, or a municipality, or an employee of a state or municipal unitary enterprise or institution (other than employees of a state or municipal educational or scientific organization that are engaged in educational or research activities and are not persons appointed (approved to be appointed) as a sole executive body or to hold any other role in a state or municipal educational or scientific organization, or with the consent of, governmental authorities (local governments)), if the above person is nominated for election to the Board of Directors of the Company where a 20% stake or 20% of voting shares is/are controlled by the Russian Federation, a constituent entity of the Russian Federation, or a municipality.	Not met
Has been a member of the Management Board at PJSC "Rosseti Lenenergo" since 2019. The Saint Petersburg municipality represented by the Property Relations Committee holds a 28.8% stake in the Company. Has been employed by Public Joint Stock Company "Rosseti" since 2017, with the stake in Public Joint Stock Company "Rosseti" held by the Federal Agency for State Property Management (Rosimushchestvo) for the Russian government at 88.04%.	
4.4. Is not obliged to vote on one or more matters within the competence of the Company's Board of Directors under a directive of the Russian Federation, a constituent entity of the Russian Federation, or a municipality.	Met

No.	4
Candidate's name	Igor Anatolyevich Kuzmin
Candidate's position and place of work	CEO, PJSC "Rosseti Lenenergo"
Nationality	Russian
Education	Engineer's degree from the Kurgan State University (graduated in 1997)
Positions held at the Company and other entities over the last five years (work experience)	June 2016 - August 2017: First Deputy CEO and Chief Engineer at PJSC "IDGC of the North-West" August 2017 - present: Advisor to CEO (Acting First Deputy CEO and Chief Engineer), First Deputy CEO and Chief Engineer, Acting CEO and then CEO at PJSC "Rosseti Lenenergo"
When nominated, did a candidate sit on a governing body of any other entity?	Member of the Management Board at PJSC "Rosseti Lenenergo" (2019); Acting Chairman/Chairman of the Management Board at PJSC "Rosseti Lenenergo" (2021); Member of the Board of Directors at PJSC "Rosseti Lenenergo" (2021).
Interest in the Company	None
<b>Independence requirements under the Listing Rules of PJSC "Moscow</b> <b>Exchange"</b> (if the candidate does not meet the independence requirements, the details are to be provided as required by the Corporate Governance Code of the Bank of Russia):	
1. A candidate is deemed not to be related to the Company, if they and/or their related persons (Clause 4, Appendix 4.1, Listing Rules of PJSC "Moscow Exchange"):	
1.1. Is not (or was not over the last three years) a member of an executive body or an employee of the Company, its controlled entity or its management company.	
Member of the Management Board at PJSC "Rosseti Lenenergo" (2019); Chairman of the Management Board at PJSC "Rosseti Lenenergo" (2021); CEO at PJSC "Rosseti Lenenergo" (controlling company for LLC "Energotrans" (2020)	Not met
1.2. Is not a member of the Board of Directors of a Company's controlling or controlled entity, or of a managing company of such entity.	Met
1.3. Has not received (over the last three years), remuneration and/or other financial benefits from the Company and/or its controlled entities in an amount exceeding 50% of the annual fixed remuneration of a member of the Company's Board of Directors.	Not met
Remuneration as First Deputy CEO / Chief Engineer, Acting CEO, and CEO at PJSC "Rosseti Lenenergo"	
1.4. Is not a shareholder or a beneficiary of the Company's shares holding a stake greater than one per cent of the Authorized Capital or the total number of the Company's voting shares, or the market value of which exceeds by 20 times the annual fixed remuneration of a member of the Company's Board of Directors	Met

No.	4
Candidate's name	Igor Anatolyevich Kuzmin
1.5. Is not an employee or a member of an executive body of a legal entity and their remuneration is determined (reviewed) by the Remuneration Committee of the Board of Directors (by the Board of Directors) of such legal entity while any employee and/or member of an executive body of the Company is a member of such Committee (Board of Directors).	Met
1.6. Does not provide advisory services to the Company, its controlling person or its controlled entity, does not sit on a governing body of an entity advising to the Company or such legal entities, and is not employed by such entities directly involved in the provision of such services.	Met
1.7. Over the last three years, the candidate has not provided the Company or legal entities under its control with appraisal, tax advisory, auditing, or accounting services or has been a member of the governing bodies at organizations that provided such services to such legal entities or the Company's rating agency within the last three years or has been employed by such organizations or rating agencies directly involved in the provision of such services to the Company.	Met
1.8. Has not been a member of the Company's Board of Directors for a total of more than seven years.	Met
2. A candidate is deemed not to be related to a substantial shareholder of the Company, if they and/or their related persons (Clause 5, Appendix 4.1, Listing Rules of PJSC "Moscow Exchange"):	
2.1. Are not employees or members of executive bodies of substantial shareholders of the Company (legal entities within a group of which a substantial shareholder of the Company is a part).	Met
2.2. Has not received, for any of the last three years, remuneration and/or other financial benefits from a substantial shareholder of the Company (a legal entity from a group of which a substantial shareholder of the Company is a part) in an amount exceeding 50% of their annual fixed remuneration as member of the Company's Board of Directors.	Met
2.3. Is not a member of the Board of Directors of more than two legal entities controlled by a substantial shareholder of the Company or a person controlling a substantial shareholder of the Company.	Met
<b>3.</b> A candidate is deemed not to be related to a major counterparty or competitor of the Company, if they and/or persons related to them (Clause 6, Appendix 4.1., Listing Rules of PJSC "Moscow Exchange"):	
3.1. Is not an employee or a member of a governing body of a major counterparty or competitor of the Company or of a legal entity controlling a major counterparty or competitor of the Company or its controlled entities.	Met
3.2. Is not an owner or a beneficiary of shares (stakes) in a major counterparty or competitor of the Company, which represent over five percent of the authorized capital or the total number of voting shares (stakes).	Met
4. A candidate is deemed not to be related to the Russian state (the Russian Federation or its constituent entity) or to a municipality, if they (Clause 7, Appendix 4.1, Listing Rules of PJSC "Moscow Exchange"):	

No.	4
Candidate's name	Igor Anatolyevich Kuzmin
4.1. Is not or has not been, within one year prior to election to the Company's Board of Directors, a state or municipal employee, or a government officer or servant, or an employee of the Bank of Russia.	Met
4.2. Is not a representative of the Russian Federation, a constituent entity of the Russian Federation, or a municipal entity on the Company's Board of Directors in respect of which a decision has been taken to exercise a special right of participation in its management ("golden share").	N/A
4.3. Is not, or was not, within one year prior to election to the Company's Board of Directors, an employee, a member of an executive body of an organization controlled by the Russian Federation, a constituent entity of the Russian Federation, or a municipality, or an employee of a state or municipal unitary enterprise or institution (other than employees of a state or municipal educational or scientific organization that are engaged in educational or research activities and are not persons appointed (approved to be appointed) as a sole executive body or to hold any other role in a state or municipal educational or scientific organization by decision, or with the consent of, governmental authorities (local governments)), if the above person is nominated for election to the Board of Directors of the Company where a 20% stake or 20% of voting shares is/are controlled by the Russian Federation, a constituent entity of the Russian Federation, or a municipality.	Not met
Has been a member of the Management Board at PJSC "Rosseti Lenenergo" since 2019, and Acting CEO and Chairman of the Management Board and then CEO and Chairman of the Management Board at PJSC "Rosseti Lenenergo" since 2021. The Property Relations Committee holds a 28.8% stake in the Company for the Saint Petersburg municipality.	
4.4. Is not obliged to vote on one or more matters within the competence of the Company's Board of Directors under a directive of the Russian Federation, a constituent entity of the Russian Federation, or a municipality.	Met

No.	5
Candidate's name	Evgeny Viktorovich Lyapunov
Candidate's position and place of work	Deputy CEO and Chief Engineer at Public Joint Stock Company "Federal Grid Company – Rosseti"; Chief Advisor at Public Joint Stock Company "Rosseti"
Nationality	Russian
Education	Degree in Power Systems and Electricity Networks from the Ivanovo Power Engineering University (graduated in 2003)
Positions held at the Company and other entities over the last five years (work experience)	July 2015 - June.2019: First Deputy CEO and Chief Engineer at Center MES (branch of Public Joint Stock Company "Federal Grid Company – Rosseti"); June 2019 - May 2020 CEO at Western Siberia MES (branch of Public Joint Stock Company "Federal Grid Company – Rosseti"; June 2020 - November 2022: First Deputy CEO at Center MES (branch of Public Joint Stock Company "Federal Grid Company – Rosseti"; November 11 - October 2022: Advisor to First Deputy CEO and Chief Engineer at Public Joint Stock Company "Federal Grid Company – Rosseti"; November 11 - present: Deputy CEO and Chief Engineer at Public Joint Stock Company "Federal Grid Company – Rosseti"; November 11 - present: Deputy CEO and Chief Engineer at Public Joint Stock Company "Federal Grid Company – Rosseti"; November 2022 - present: Chief Advisor at Public Joint Stock Company "Rosseti"
When nominated, did a candidate sit on a governing body of any other entity?	No
Interest in the Company	None
Independence requirements under the Listing Rules of PJSC "Moscow Exchange" (if the candidate does not meet the independence requirements, the details are to be provided as required by the Corporate Governance Code of the Bank of Russia):	
1. A candidate is deemed not to be related to the Company, if they and/or their related persons (Clause 4, Appendix 4.1, Listing Rules of PJSC "Moscow Exchange"):	
1.1. Is not (or was not over the last three years) a member of an executive body or an employee of the Company, its controlled entity or its management company.	Met
1.2. Is not a member of the Board of Directors of a Company's controlling or controlled entity, or of a managing company of such entity.	Met
1.3. Has not received (over the last three years), remuneration and/or other financial benefits from the Company and/or its controlled entities in an amount exceeding 50% of the annual fixed remuneration of a member of the Company's Board of Directors.	Met

No.	5
Candidate's name	Evgeny Viktorovich Lyapunov
1.4. Is not a shareholder or a beneficiary of the Company's shares holding a stake greater than one per cent of the Authorized Capital or the total number of the Company's voting shares, or the market value of which exceeds by 20 times the annual fixed remuneration of a member of the Company's Board of Directors.	Met
1.5. Is not an employee or a member of an executive body of a legal entity and their remuneration is determined (reviewed) by the Remuneration Committee of the Board of Directors (by the Board of Directors) of such legal entity while any employee and/or member of an executive body of the Company is a member of such Committee (Board of Directors).	Met
1.6. Does not provide advisory services to the Company, its controlling person or its controlled entity, does not sit on a governing body of an entity advising to the Company or such legal entities, and is not employed by such entities directly involved in the provision of such services.	Met
1.7. Over the last three years, the candidate has not provided the Company or legal entities under its control with appraisal, tax advisory, auditing, or accounting services or has been a member of the governing bodies at organizations that provided such services to such legal entities or the Company's rating agency within the last three years or has been employed by such organizations or rating agencies directly involved in the provision of such services to the Company.	Met
1.8. Has not been a member of the Company's Board of Directors for a total of more than seven years.	Met
2. A candidate is deemed not to be related to a substantial shareholder of the Company, if they and/or their related persons (Clause 5, Appendix 4.1, Listing Rules of PJSC "Moscow Exchange"):	
2.1. Are not employees or members of executive bodies of substantial shareholders of the Company (legal entities within a group of which a substantial shareholder of the Company is a part).	
Deputy CEO and Chief Engineer at Public Joint Stock Company "Federal Grid Company – Rosseti"; Chief Advisor (concurrent position) at Public Joint Stock Company "Rosseti"	Met
2.2. Has not received, for any of the last three years, remuneration and/or other financial benefits from a substantial shareholder of the Company (a legal entity from a group of which a substantial shareholder of the Company is a part) in an amount exceeding 50% of their annual fixed remuneration as member of the Company's Board of Directors.	Met
Remuneration as an officer at Public Joint Stock Company "Federal Grid Company – Rosseti"	
2.3. Is not a member of the Board of Directors of more than two legal entities controlled by a substantial shareholder of the Company or a person controlling a substantial shareholder of the Company.	Met
3. A candidate is deemed not to be related to a major counterparty or competitor of the Company, if they and/or persons related to them (Clause 6, Appendix 4.1., Listing Rules of PJSC "Moscow Exchange"):	
3.1. Is not an employee or a member of a governing body of a major counterparty or competitor of the Company or of a legal entity controlling a major counterparty or competitor of the Company or its controlled entities. Deputy CEO and Chief Engineer at Public Joint Stock Company "Federal Grid Company – Rosseti"; Chief Advisor (concurrent position) at Public Joint Stock Company "Rosseti"	Met

No.	5
Candidate's name	Evgeny Viktorovich Lyapunov
3.2. Is not an owner or a beneficiary of shares (stakes) in a major counterparty or competitor of the Company, which represent over five percent of the authorized capital or the total number of voting shares (stakes).	Met
4. A candidate is deemed not to be related to the Russian state (the Russian Federation or its constituent entity) or to a municipality, if they (Clause 7, Appendix 4.1, Listing Rules of PJSC "Moscow Exchange"):	
4.1. Is not or has not been, within one year prior to election to the Company's Board of Directors, a state or municipal employee, or a government officer or servant, or an employee of the Bank of Russia.	Not met
4.2. Is not a representative of the Russian Federation, a constituent entity of the Russian Federation, or a municipal entity on the Company's Board of Directors in respect of which a decision has been taken to exercise a special right of participation in its management ("golden share").	N/A
4.3. Is not, or was not, within one year prior to election to the Company's Board of Directors, an employee, a member of an executive body of an organization controlled by the Russian Federation, a constituent entity of the Russian Federation, or a municipality, or an employee of a state or municipal unitary enterprise or institution (other than employees of a state or municipal educational or scientific organization that are engaged in educational or research activities and are not persons appointed (approved to be appointed) as a sole executive body or to hold any other role in a state or municipal educational or scientific organization by decision, or with the consent of, governmental authorities (local governments)), if the above person is nominated for election to the Board of Directors of the Company where a 20% stake or 20% of voting shares is/are controlled by the Russian Federation, a constituent entity of the Russian Federation, or a municipality. <i>The candidate is the Chief Advisor at Public Joint Stock Company "Rosseti", where Federal Agency for State Property Management (Rosimushchestvo)</i>	Not met
<ul> <li>4.4. Is not obliged to vote on one or more matters within the competence of the Company's Board of Directors under a directive of the Russian Federation, a constituent entity of the Russian Federation, or a municipality.</li> </ul>	Met

No.	6
Candidate's name	Svetlana Anatolyevna Melnikova
Candidate's position and place of work	Deputy Chairperson, Saint Petersburg Energy and Building Services Committee
Nationality	Russian
Education	Degree in Applied Mathematics from the Zhdanov Leningrad State University (graduated in 1988) Degree in Accounting and Audit from the Intersectoral Regional Center for Advanced Training and Executive Refreshment Training at Saint Petersburg State University of Economics and Finance (graduated in 1998) Degree in Public and Municipal Administration from the Russian Presidential Academy of the National Economy and Public Administration (graduated in 2011)
Positions held at the Company and other entities over the last five years (work experience)	October 2010 - present: Deputy Chairperson, Saint Petersburg Energy and Building Services Committee
When nominated, did a candidate sit on a governing body of any other entity?	No
Interest in the Company	Member of the Board of Directors at JSC "Yugo-Zapadnaya CHPP"
<b>Independence requirements under the Listing Rules of PJSC "Moscow</b> <b>Exchange"</b> (if the candidate does not meet the independence requirements, the details are to be provided as required by the Corporate Governance Code of the Bank of Russia):	
1. A candidate is deemed not to be related to the Company, if they and/or their related persons (Clause 4, Appendix 4.1, Listing Rules of PJSC "Moscow Exchange"):	
1.1. Is not (or was not over the last three years) a member of an executive body or an employee of the Company, its controlled entity or its management company.	Met
1.2. Is not a member of the Board of Directors of a Company's controlling or controlled entity, or of a managing company of such entity.	Met
1.3. Has not received (over the last three years), remuneration and/or other financial benefits from the Company and/or its controlled entities in an amount exceeding 50% of the annual fixed remuneration of a member of the Company's Board of Directors.	Met
1.4. Is not a shareholder or a beneficiary of the Company's shares holding a stake greater than one per cent of the Authorized Capital or the total number of the Company's voting shares, or the market value of which exceeds by 20 times the annual fixed remuneration of a member of the Company's Board of Directors.	Met
1.5. Is not an employee or a member of an executive body of a legal entity and their remuneration is determined (reviewed) by the Remuneration Committee of the Board of Directors (by the Board of Directors) of such legal entity while any employee and/or member of an executive body of the Company is a member of such Committee (Board of Directors).	Met

No.	6
Candidate's name	Svetlana Anatolyevna Melnikova
1.6. Does not provide advisory services to the Company, its controlling person or its controlled entity, does not sit on a governing body of an entity advising to the Company or such legal entities, and is not employed by such entities directly involved in the provision of such services.	Met
1.7. Over the last three years, the candidate has not provided the Company or legal entities under its control with appraisal, tax advisory, auditing, or accounting services or has been a member of the governing bodies at organizations that provided such services to such legal entities or the Company's rating agency within the last three years or has been employed by such organizations or rating agencies directly involved in the provision of such services to the Company.	Met
1.8. Has not been a member of the Company's Board of Directors for a total of more than seven years.	Met
2. A candidate is deemed not to be related to a substantial shareholder of the Company, if they and/or their related persons (Clause 5, Appendix 4.1, Listing Rules of PJSC "Moscow Exchange"):	
2.1. Are not employees or members of executive bodies of substantial shareholders of the Company (legal entities within a group of which a substantial shareholder of the Company is a part).	Met
2.2. Has not received, for any of the last three years, remuneration and/or other financial benefits from a substantial shareholder of the Company (a legal entity from a group of which a substantial shareholder of the Company is a part) in an amount exceeding 50% of their annual fixed remuneration as member of the Company's Board of Directors.	Met
2.3. Is not a member of the Board of Directors of more than two legal entities controlled by a substantial shareholder of the Company or a person controlling a substantial shareholder of the Company.	Met
3. A candidate is deemed not to be related to a major counterparty or competitor of the Company, if they and/or persons related to them (Clause 6, Appendix 4.1., Listing Rules of PJSC "Moscow Exchange"):	
3.1. Is not an employee or a member of a governing body of a major counterparty or competitor of the Company or of a legal entity controlling a major counterparty or competitor of the Company or its controlled entities.	Met
3.2. Is not an owner or a beneficiary of shares (stakes) in a major counterparty or competitor of the Company, which represent over five percent of the authorized capital or the total number of voting shares (stakes).	Met
4. A candidate is deemed not to be related to the Russian state (the Russian Federation or its constituent entity) or to a municipality, if they (Clause 7, Appendix 4.1, Listing Rules of PJSC "Moscow Exchange"):	
4.1. Is not or has not been, within one year prior to election to the Company's Board of Directors, a state or municipal employee, or a government officer or servant, or an employee of the Bank of Russia.	Not met

No.	6
Candidate's name	Svetlana Anatolyevna Melnikova
4.2. Is not a representative of the Russian Federation, a constituent entity of the Russian Federation, or a municipal entity on the Company's Board of Directors in respect of which a decision has been taken to exercise a special right of participation in its management ("golden share").	N/A
4.3. Is not, or was not, within one year prior to election to the Company's Board of Directors, an employee, a member of an executive body of an organization controlled by the Russian Federation, a constituent entity of the Russian Federation, or a municipality, or an employee of a state or municipal unitary enterprise or institution (other than employees of a state or municipal educational or scientific organization that are engaged in educational or research activities and are not persons appointed (approved to be appointed) as a sole executive body or to hold any other role in a state or municipal educational or scientific organization by decision, or with the consent of, governmental authorities (local governments)), if the above person is nominated for election to the Board of Directors of the Company where a 20% stake or 20% of voting shares is/are controlled by the Russian Federation, a constituent entity of the Russian Federation, or a municipality.	Met
4.4. Is not obliged to vote on one or more matters within the competence of the Company's Board of Directors under a directive of the Russian Federation, a constituent entity of the Russian Federation, or a municipality.	Not met

No.	7
Candidate's name	Aleksey Valeryevich Molsky
Candidate's position and place of work	Deputy CEO, Investment, Capital Construction and Sales at Public Joint Stock Company "Rosseti" Deputy CEO, Investment, Capital Construction and Sales, Public Joint Stock Company "Federal Grid Company – Rosseti"
Nationality	Russian
Education	Engineer's degree from the Moscow Energy Institute, majored in Electrical Systems and Grids / Economics and Management for Power Facilities, graduated in 2004
Positions held at the Company and other entities over the last five years (work experience)	April 2020 - present: Member of the Management Board and Deputy CEO for Investment, Capital Construction, and Sales at Public Joint Stock Company "Rosseti" August 2006 - present: Member of the Management Board, Deputy Chairperson of the Management Board, Aint Deputy Chairperson of the Management Board, and Deputy CEO for Investment, Capital Construction, and Sales at Public Joint Stock Company "Federal Grid Company – Rosseti"
When nominated, did a candidate sit on a governing body of any other entity?	Member of the Board of Directors at JSC "Rosseti Tyumen"; Member of the Board of Directors at JSC "Rosseti Siberia Tyvaenergo"; Member of the Board of Directors at JSC "TsTZ"; Member of the Board of Directors at JSC "Rosseti Digital"; Member of the Board of Directors at PJSC "Rosseti Siberia"; Member of the Board of Directors at PJSC "Rosseti Kuban"; Member of the Board of Directors at PJSC "Rosseti Volga"; Member of the Board of Directors at PJSC "Rosseti North-West"; Member of the Board of Directors at PJSC "Rosseti North-West"; Member of the Board of Directors at OJSC "IDGC of Urals"; Member of the Board of Directors at PJSC "Rosseti North-West"; Member of the Board of Directors at PJSC "Rosseti Northern Caucasus"; Member of the Board of Directors at PJSC "Rosseti Center"; Member of the Board of Directors at PJSC "Rosseti Center"; Member of the Board of Directors at JSC "Rosseti Moscow Region"; Chairman of the Board of Directors at JSC "CEMC UES"; Chairman of the Board of Directors at JSC "Cemc UES"; Chairman of the Board of Directors at JSC "Tomsk Backbone Grids"; Chairman of the Supervisory Board at JSC "UES SAKRUSENERGO"; Member of the Presidium of the Russian National Committee of CIGRE (RNC CIGRE); Chairman of the Board of Directors at JSC "TaigaEnergostroy"; Chairman of the Board of Directors at JSC "Energotsentt".
Interest in the Company	None

No.	10
Candidate's name	Aleksey Valeryevich Molsky
<b>Independence requirements under the Listing Rules of PJSC "Moscow</b> <b>Exchange"</b> (if the candidate does not meet the independence requirements, the details are to be provided as required by the Corporate Governance Code of the Bank of Russia):	
<b>1.</b> A candidate is deemed not to be related to the Company, if they and/or their related persons (Clause 4, Appendix 4.1, Listing Rules of PJSC "Moscow Exchange"):	
1.1. Is not (or was not over the last three years) a member of an executive body or an employee of the Company, its controlled entity or its management company.	Met
1.2. Is not a member of the Board of Directors of a Company's controlling or controlled entity, or of a managing company of such entity. Member of the Board of Directors at JSC "Rosseti Tyumen", JSC " Rosseti Siberia Tyvaenergo", JSC "TsTZ", JSC "Rosseti Digital", PJSC "Rosseti Siberia", PJSC "Rosseti Kuban", PJSC "Rosseti Volga", PJSC "Rosseti North-West", OJSC "IDGC of Urals", PJSC "Rosseti Northern Caucasus", PJSC "TDC", PJSC "Rosseti Center", PJSC "Rosseti Center", JSC "Rosseti Moscow Region", JSC "CEMC UES", JSC "Tomsk Backbone Grids", and JSC "R&D Center FGC UES", all of which are controlled by Public Joint Stock Company "Rosseti" (the controlling entity of PJSC "Rosseti Lenenergo").	Not met
1.3. Has not received (over the last three years), remuneration and/or other financial benefits from the Company and/or its controlled entities in an amount exceeding 50% of the annual fixed remuneration of a member of the Company's Board of Directors.	Met
1.4. Is not a shareholder or a beneficiary of the Company's shares holding a stake greater than one per cent of the Authorized Capital or the total number of the Company's voting shares, or the market value of which exceeds by 20 times the annual fixed remuneration of a member of the Company's Board of Directors.	Met
1.5. Is not an employee or a member of an executive body of a legal entity and their remuneration is determined (reviewed) by the Remuneration Committee of the Board of Directors (by the Board of Directors) of such legal entity while any employee and/or member of an executive body of the Company is a member of such Committee (Board of Directors).	Met
1.6. Does not provide advisory services to the Company, its controlling person or its controlled entity, does not sit on a governing body of an entity advising to the Company or such legal entities, and is not employed by such entities directly involved in the provision of such services.	Met
1.7. Over the last three years, the candidate has not provided the Company or legal entities under its control with appraisal, tax advisory, auditing, or accounting services or has been a member of the governing bodies at organizations that provided such services to such legal entities or the Company's rating agency within the last three years or has been employed by such organizations or rating agencies directly involved in the provision of such services to the Company.	Met
1.8. Has not been a member of the Company's Board of Directors for a total of more than seven years.	Met
2. A candidate is deemed not to be related to a substantial shareholder of the Company, if they and/or their related persons (Clause 5, Appendix 4.1, Listing Rules of PJSC "Moscow Exchange"):	

No.	10
Candidate's name	Aleksey Valeryevich Molsky
2.1. Are not employees or members of executive bodies of substantial shareholders of the Company (legal entities within a group of which a substantial shareholder of the Company is a part). Deputy CEO for Investment, Capital Construction and Sales and member of the Management Board at Public Joint Stock Company "Rosseti";	Not met
Deputy CEO for Investment and Capital Construction at Public Joint Stock Company "Federal Grid Company – Rosseti"	
2.2. Has not received, for any of the last three years, remuneration and/or other financial benefits from a substantial shareholder of the Company (a legal entity from a group of which a substantial shareholder of the Company is a part) in an amount exceeding 50% of their annual fixed remuneration as member of the Company's Board of Directors.	Not met
Remuneration as an officer at Public Joint Stock Company "Rosseti" and at Public Joint Stock Company "Federal Grid Company – Rosseti"	
2.3. Is not a member of the Board of Directors of more than two legal entities controlled by a substantial shareholder of the Company or a person controlling a substantial shareholder of the Company.	
Member of the Board of Directors at JSC "Rosseti Tyumen", JSC "Rosseti Siberia Tyvaenergo", JSC "TsTZ", JSC "Rosseti Digital", PJSC "Rosseti Siberia", PJSC "Rosseti Kuban", PJSC "Rosseti Volga", PJSC "Rosseti North- West", OJSC "IDGC of Urals", PJSC "Rosseti Northern Caucasus", PJSC "TDC", PJSC "Rosseti Center", PJSC "Rosseti Moscow Region", JSC "CEMC UES", JSC "Tomsk Backbone Grids", and JSC "R&D Center FGC UES", all of which are controlled by Public Joint Stock Company "Rosseti" (the controlling entity of PJSC "Rosseti Lenenergo").	Not met
<b>3.</b> A candidate is deemed not to be related to a major counterparty or competitor of the Company, if they and/or persons related to them (Clause 6, Appendix 4.1., Listing Rules of PJSC "Moscow Exchange"):	
3.1. Is not an employee or a member of a governing body of a major counterparty or competitor of the Company or of a legal entity controlling a major counterparty or competitor of the Company or its controlled entities.	
Deputy CEO for Investment, Capital Construction and Sales and member of the Management Board at Public Joint Stock Company "Rosseti"; Deputy CEO for Investment and Capital Construction at Public Joint Stock Company "Federal Grid Company – Rosseti"	Not met
3.2. Is not an owner or a beneficiary of shares (stakes) in a major counterparty or competitor of the Company, which represent over five percent of the authorized capital or the total number of voting shares (stakes).	Met
4. A candidate is deemed not to be related to the Russian state (the Russian Federation or its constituent entity) or to a municipality, if they (Clause 7, Appendix 4.1, Listing Rules of PJSC "Moscow Exchange"):	
4.1. Is not or has not been, within one year prior to election to the Company's Board of Directors, a state or municipal employee, or a government officer or servant, or an employee of the Bank of Russia.	Met
4.2. Is not a representative of the Russian Federation, a constituent entity of the Russian Federation, or a municipal entity on the Company's Board of Directors in respect of which a decision has been taken to exercise a special right of participation in its management ("golden share").	N/A

No.	10
Candidate's name	Aleksey Valeryevich Molsky
4.3. Is not, or was not, within one year prior to election to the Company's Board of Directors, an employee, a member of an executive body of an organization controlled by the Russian Federation, a constituent entity of the Russian Federation, or a municipality, or an employee of a state or municipal unitary enterprise or institution (other than employees of a state or municipal educational or scientific organization that are engaged in educational or research activities and are not persons appointed (approved to be appointed) as a sole executive body or to hold any other role in a state or municipal educational or scientific organization by decision, or with the consent of, governmental authorities (local governments)), if the above person is nominated for election to the Board of Directors of the Company where a 20% stake or 20% of voting shares is/are controlled by the Russian Federation, a constituent entity of the Russian Federation, or a municipality. <i>Since 2020, has been Deputy CEO for Investment, Capital Construction and</i>	Not met
Since 2020, has been Deputy CLO for Investment, Capital Construction and Sales and a member of the Management Board at Public Joint Stock Company "Rosseti", where Federal Agency for State Property Management (Rosimushchestvo) holds a stake of 88.04% for the Russian government.	
4.4. Is not obliged to vote on one or more matters within the competence of the Company's Board of Directors under a directive of the Russian Federation, a constituent entity of the Russian Federation, or a municipality.	Met

No.	8
Candidate's name	Alla Aleksandrovna Petrova
Candidate's position and place of work	First Deputy Chairperson, Committee on Energy and Engineering Support
Nationality	Russian
Education	Degree in Law from the Altai State University, Lawyer, graduated in 2003
Positions held at the Company and other entities over the last five years (work experience)	February 2015 - July 2021: Deputy CEO for Corporate Governance at OJSC "IDGC of Urals" July 2021 - present: First Deputy Chairperson of the Electricity Industry and Engineering Support Committee
When nominated, did a candidate sit on a governing body of any other entity?	Member of the Board of Directors at JSC "Shared Computer Center for Utilities and Housing Services"; Chairperson of the Board of Directors at JSC "Yugo-Zapadnaya CHPP"; Member of the Board of Directors at LLC "Peterburggaz
Interest in the Company	None
<b>Independence requirements under the Listing Rules of PJSC</b> <b>"Moscow Exchange"</b> (if the candidate does not meet the independence requirements, the details are to be provided as required by the Corporate Governance Code of the Bank of Russia):	
1. A candidate is deemed not to be related to the Company, if they and/or their related persons (Clause 4, Appendix 4.1, Listing Rules of PJSC "Moscow Exchange"):	
1.1. Is not (or was not over the last three years) a member of an executive body or an employee of the Company, its controlled entity or its management company.	Met
1.2. Is not a member of the Board of Directors of a Company's controlling or controlled entity, or of a managing company of such entity.	Met
1.3. Has not received (over the last three years), remuneration and/or other financial benefits from the Company and/or its controlled entities in an amount exceeding 50% of the annual fixed remuneration of a member of the Company's Board of Directors.	Met
1.4. Is not a shareholder or a beneficiary of the Company's shares holding a stake greater than one per cent of the Authorized Capital or the total number of the Company's voting shares, or the market value of which exceeds by 20 times the annual fixed remuneration of a member of the Company's Board of Directors.	Met
1.5. Is not an employee or a member of an executive body of a legal entity and their remuneration is determined (reviewed) by the Remuneration Committee of the Board of Directors (by the Board of Directors) of such legal entity while any employee and/or member of an executive body of the Company is a member of such Committee (Board of Directors).	Met
1.6. Does not provide advisory services to the Company, its controlling person or its controlled entity, does not sit on a governing body of an entity advising to the Company or such legal entities, and is not employed by such entities directly involved in the provision of such services.	Met

No.	8
Candidate's name	Alla Aleksandrovna Petrova
1.7. Over the last three years, the candidate has not provided the Company or legal entities under its control with appraisal, tax advisory, auditing, or accounting services or has been a member of the governing bodies at organizations that provided such services to such legal entities or the Company's rating agency within the last three years or has been employed by such organizations or rating agencies directly involved in the provision of such services to the Company.	Met
1.8. Has not been a member of the Company's Board of Directors for a total of more than seven years.	Met
2. A candidate is deemed not to be related to a substantial shareholder of the Company, if they and/or their related persons (Clause 5, Appendix 4.1, Listing Rules of PJSC "Moscow Exchange"):	
2.1. Are not employees or members of executive bodies of substantial shareholders of the Company (legal entities within a group of which a substantial shareholder of the Company is a part).	Met
2.2. Has not received, for any of the last three years, remuneration and/or other financial benefits from a substantial shareholder of the Company (a legal entity from a group of which a substantial shareholder of the Company is a part) in an amount exceeding 50% of their annual fixed remuneration as member of the Company's Board of Directors.	
* Though the questionnaire submitted by the candidate says that the candidate meets the item 2.2. requirements, from 2015 through 2020, the candidate had been Deputy CEO for Corporate Governance at OJSC "IDGC of Urals" (a company from the group of which Public Joint Stock Company "Rosseti" (a substantial shareholder of the Company) is also a part) and had been remunerated as an officer of OJSC "IDGC of Urals". Therefore, the above requirement is not fully met.	Not met *
2.3. Is not a member of the Board of Directors of more than two legal entities controlled by a substantial shareholder of the Company or a person controlling a substantial shareholder of the Company.	Met
<b>3.</b> A candidate is deemed not to be related to a major counterparty or competitor of the Company, if they and/or persons related to them (Clause 6, Appendix 4.1., Listing Rules of PJSC "Moscow Exchange"):	
3.1. Is not an employee or a member of a governing body of a major counterparty or competitor of the Company or of a legal entity controlling a major counterparty or competitor of the Company or its controlled entities.	Met
3.2. Is not an owner or a beneficiary of shares (stakes) in a major counterparty or competitor of the Company, which represent over five percent of the authorized capital or the total number of voting shares (stakes).	Met
4. A candidate is deemed not to be related to the Russian state (the Russian Federation or its constituent entity) or to a municipality, if they (Clause 7, Appendix 4.1, Listing Rules of PJSC "Moscow Exchange"):	
4.1. Is not or has not been, within one year prior to election to the Company's Board of Directors, a state or municipal employee, or a government officer or servant, or an employee of the Bank of Russia.	Not met

No.	13
Candidate's name	Alla Aleksandrovna Petrova
4.2. Is not a representative of the Russian Federation, a constituent entity of the Russian Federation, or a municipal entity on the Company's Board of Directors in respect of which a decision has been taken to exercise a special right of participation in its management ("golden share").	N/A
4.3. Is not, or was not, within one year prior to election to the Company's Board of Directors, an employee, a member of an executive body of an organization controlled by the Russian Federation, a constituent entity of the Russian Federation, or a municipality, or an employee of a state or municipal unitary enterprise or institution (other than employees of a state or municipal educational or scientific organization that are engaged in educational or research activities and are not persons appointed (approved to be appointed) as a sole executive body or to hold any other role in a state or municipal educational or scientific organization, or with the consent of, governmental authorities (local governments)), if the above person is nominated for election to the Board of Directors of the Company where a 20% stake or 20% of voting shares is/are controlled by the Russian Federation, a constituent entity of the Russian Federation, or a municipality.	Met
4.4. Is not obliged to vote on one or more matters within the competence of the Company's Board of Directors under a directive of the Russian Federation, a constituent entity of the Russian Federation, or a municipality.	Not met

No.	9
Candidate's name	Sergey Sergeevich Pikin
Candidate's position and place of work	Director of the Energy Development Fund
Nationality	Russian
Education	Bachelor's and master's degree in Economics from the Moscow Lomonosov State University (graduated in 2003)
Positions held at the Company and other entities over the last five years (work experience)	August 2007 - present: Director of the Energy Development Fund
When nominated, did a candidate sit on a governing body of any other entity?	Member of the Board of Directors at PJSC "Rosseti Lenenergo"; Member of the Strategy Committee of the Board of Directors at PJSC "Rosseti Lenenergo"; Member of the Audit Committee of the Board of Directors of PJSC "Rosseti Lenenergo"; Member of the Nomination and Remuneration Committee of the Board of Directors at PJSC "Rosseti Lenenergo"; Member of the Board of Directors at PJSC "Rosseti Lenenergo"; Member of the Board of Directors at PJSC " Rosseti North West" Member of the Strategy Committee of the Board of Directors at PJSC "Rosseti North West "; Member of the Audit Committee of the Board of Directors of PJSC "Rosseti North West".
Interest in the Company	None
<b>Independence requirements under the Listing Rules of PJSC "Moscow</b> <b>Exchange"</b> (if the candidate does not meet the independence requirements, the details are to be provided as required by the Corporate Governance Code of the Bank of Russia):	
1. A candidate is deemed not to be related to the Company, if they and/or their related persons (Clause 4, Appendix 4.1, Listing Rules of PJSC "Moscow Exchange"):	
1.1. Is not (or was not over the last three years) a member of an executive body or an employee of the Company, its controlled entity or its management company.	Met
1.2. Is not a member of the Board of Directors of a Company's controlling or controlled entity, or of a managing company of such entity.	Met
1.3. Has not received (over the last three years), remuneration and/or other financial benefits from the Company and/or its controlled entities in an amount exceeding 50% of the annual fixed remuneration of a member of the Company's Board of Directors.	Met
1.4. Is not a shareholder or a beneficiary of the Company's shares holding a stake greater than one per cent of the Authorized Capital or the total number of the Company's voting shares, or the market value of which exceeds by 20 times the annual fixed remuneration of a member of the Company's Board of Directors.	Met
1.5. Is not an employee or a member of an executive body of a legal entity and their remuneration is determined (reviewed) by the Remuneration Committee of the Board of Directors (by the Board of Directors) of such legal entity while any employee and/or member of an executive body of the Company is a member of such Committee (Board of Directors).	Met

No.	9
Candidate's name	Sergey Sergeevich Pikin
1.6. Does not provide advisory services to the Company, its controlling person or its controlled entity, does not sit on a governing body of an entity advising to the Company or such legal entities, and is not employed by such entities directly involved in the provision of such services.	Met
1.7. Over the last three years, the candidate has not provided the Company or legal entities under its control with appraisal, tax advisory, auditing, or accounting services or has been a member of the governing bodies at organizations that provided such services to such legal entities or the Company's rating agency within the last three years or has been employed by such organizations or rating agencies directly involved in the provision of such services to the Company.	Met
1.8. Has not been a member of the Company's Board of Directors for a total of more than seven years.	Met
2. A candidate is deemed not to be related to a substantial shareholder of the Company, if they and/or their related persons (Clause 5, Appendix 4.1, Listing Rules of PJSC "Moscow Exchange"):	
2.1. Are not employees or members of executive bodies of substantial shareholders of the Company (legal entities within a group of which a substantial shareholder of the Company is a part).	Met
2.2. Has not received, for any of the last three years, remuneration and/or other financial benefits from a substantial shareholder of the Company (a legal entity from a group of which a substantial shareholder of the Company is a part) in an amount exceeding 50% of their annual fixed remuneration as member of the Company's Board of Directors.	Met
2.3. Is not a member of the Board of Directors of more than two legal entities controlled by a substantial shareholder of the Company or a person controlling a substantial shareholder of the Company.	Met
3. A candidate is deemed not to be related to a major counterparty or competitor of the Company, if they and/or persons related to them (Clause 6, Appendix 4.1., Listing Rules of PJSC "Moscow Exchange"):	
3.1. Is not an employee or a member of a governing body of a major counterparty or competitor of the Company or of a legal entity controlling a major counterparty or competitor of the Company or its controlled entities.	Met
3.2. Is not an owner or a beneficiary of shares (stakes) in a major counterparty or competitor of the Company, which represent over five percent of the authorized capital or the total number of voting shares (stakes).	Met
4. A candidate is deemed not to be related to the Russian state (the Russian Federation or its constituent entity) or to a municipality, if they (Clause 7, Appendix 4.1, Listing Rules of PJSC "Moscow Exchange"):	
4.1. Is not or has not been, within one year prior to election to the Company's Board of Directors, a state or municipal employee, or a government officer or servant, or an employee of the Bank of Russia	Met

No.	9
Candidate's name	Sergey Sergeevich Pikin
4.2. Is not a representative of the Russian Federation, a constituent entity of the Russian Federation, or a municipal entity on the Company's Board of Directors in respect of which a decision has been taken to exercise a special right of participation in its management ("golden share").	N/A
4.3. Is not, or was not, within one year prior to election to the Company's Board of Directors, an employee, a member of an executive body of an organization controlled by the Russian Federation, a constituent entity of the Russian Federation, or a municipality, or an employee of a state or municipal unitary enterprise or institution (other than employees of a state or municipal educational or scientific organization that are engaged in educational or research activities and are not persons appointed (approved to be appointed) as a sole executive body or to hold any other role in a state or municipal educational or scientific organization, or with the consent of, governmental authorities (local governments)), if the above person is nominated for election to the Board of Directors of the Company where a 20% stake or 20% of voting shares is/are controlled by the Russian Federation, a constituent entity of the Russian Federation, or a municipality.	Met
4.4. Is not obliged to vote on one or more matters within the competence of the Company's Board of Directors under a directive of the Russian Federation, a constituent entity of the Russian Federation, or a municipality.	Met

No.	10
Candidate's name	Aleksey Aleksandrovich Polinov
Candidate's position and place of work	Chief Advisor (concurrent position) to CEO and Acting Deputy CEO for Finance and Economics at Public Joint Stock Company "Rosseti"; Acting Deputy CEO, Economics and Finance at Public Joint Stock Company "Federal Grid Company – Rosseti"; Advisor to CEO at PJSC "Rosseti Lenenergo"
Nationality	Russian
Education	Degree from the Moscow State University of Civil Engineering (graduated in 2000) Ph.D. in Economics
Positions held at the Company and other entities over the last five years (work experience)	January 2018 - May 2018: Advisor to CEO at JSC "UNECO" April 2018 - present: Advisor to CEO (concurrent position), Advisor to CEO and Deputy CEO for Economics and Finance at PJSC "Rosseti Lenenergo" January 2021 - present: Chief Advisor to CEO and Acting Deputy CEO for Finance and Economics at Public Joint Stock Company "Rosseti" February 2022 - present: Acting Deputy CEO for Finance and Economics at Public Joint Stock Company "Federal Grid Company - Rosseti"
When nominated, did a candidate sit on a governing body of any other entity?	Member of the Board of Directors at PJSC "Rosseti Moscow Region"; Member of the Board of Directors at OJSC "IDGC of Urals"; Member of the Board of Directors at PJSC "Rosseti Siberia"; Member of the Board of Directors at PJSC "Rosseti Kuban"; Member of the Board of Directors at PJSC "Rosseti Center"; Member/Chairman of the Board of Directors and Chairman of the Strategy Committee at PJSC "Rosseti North-West"; Member/Chairman of the Board of Directors and Chairman of the Strategy Committee at PJSC "Rosseti North-West"; Member/Chairman of the Board of Directors and Chairman of the Strategy Committee at PJSC "Rosseti South"; Member of the Board of Directors and Chairman of the Strategy Committee at PJSC "Rosseti Northern Caucasus"; Member/Chairman of the Board of Directors and Chairman of the Strategy Committee at PJSC "Rosseti Tyumen"; Member/Chairman of the Board of Directors and Chairman of the Strategy Committee at JSC "Rosseti Yautar" Member of the Board of Directors at PJSC "Rosseti Digital"; Member of the Board of Directors at JSC "CEMC UES"; Member of the Board of Directors, member of the Audit Committee, member of the Nomination and Remuneration Committee, member of the Strategy Committee, and member of the Management Board at PJSC "Rosseti Lenenergo"; Chairman of the Board of Directors at LLC "FGC Asset Management"

No.	10
Candidate's name	Aleksey Aleksandrovich Polinov
	Member of the Management Board at Public Joint Stock Company "Rosseti"; Member of the Management Board and a member of the Board of Directors at Public Joint Stock Company "Federal Grid Company – Rosseti"
Interest in the Company	None
<b>Independence requirements under the Listing Rules of PJSC "Moscow Exchange"</b> (if the candidate does not meet the independence requirements, the details are to be provided as required by the Corporate Governance Code of the Bank of Russia):	
1. A candidate is deemed not to be related to the Company, if they and/or their related persons (Clause 4, Appendix 4.1, Listing Rules of PJSC "Moscow Exchange"):	
1.1. Is not (or was not over the last three years) a member of an executive body or an employee of the Company, its controlled entity or its management company.	Not met
Member of the Management Board at PJSC "Rosseti Lenenergo" and Advisor to CEO at PJSC "Rosseti Lenenergo"	
1.2. Is not a member of the Board of Directors of a Company's controlling or controlled entity, or of a managing company of such entity. <i>Member of the Board of Directors at PJSC "Rosseti Moscow Region", OJSC</i> <i>"IDGC of Urals", PJSC "Rosseti Siberia", PJSC "Rosseti Kuban", PJSC</i> <i>"Rosseti Center", PJSC "Rosseti North-West", PJSC "Rosseti South", PJSC</i> <i>"Rosseti Northern Caucasus", JSC "Rosseti Tyumen", JSC "Rosseti Yantar",</i> <i>JSC "Rosseti Digital"; JSC "CEMC UES", LLC "FGC Asset Management",</i> <i>and Public Joint Stock Company "Federal Grid Company – Rosseti", all of</i> <i>which are controlled by Public Joint Stock Company "Rosseti" (the</i> <i>controlling entity of PJSC "Rosseti Lenenergo").</i>	Not met
1.3. Has not received (over the last three years), remuneration and/or other financial benefits from the Company and/or its controlled entities in an amount exceeding 50% of the annual fixed remuneration of a member of the Company's Board of Directors. Remunerated as a Deputy CEO for Finance and Economics and Advisor to CEO at Public Joint Stock Company "Rosseti Lenenergo"	Not met
1.4. Is not a shareholder or a beneficiary of the Company's shares holding a stake greater than one per cent of the Authorized Capital or the total number of the Company's voting shares, or the market value of which exceeds by 20 times the annual fixed remuneration of a member of the Company's Board of Directors.	Met
1.5. Is not an employee or a member of an executive body of a legal entity and their remuneration is determined (reviewed) by the Remuneration Committee of the Board of Directors (by the Board of Directors) of such legal entity while any employee and/or member of an executive body of the Company is a member of such Committee (Board of Directors).	Met
1.6. Does not provide advisory services to the Company, its controlling person or its controlled entity, does not sit on a governing body of an entity advising to the Company or such legal entities, and is not employed by such entities directly involved in the provision of such services.	Met

No.	10
Candidate's name	Aleksey Aleksandrovich Polinov
1.7. Over the last three years, the candidate has not provided the Company or legal entities under its control with appraisal, tax advisory, auditing, or accounting services or has been a member of the governing bodies at organizations that provided such services to such legal entities or the Company's rating agency within the last three years or has been employed by such organizations or rating agencies directly involved in the provision of such services to the Company.	Met
1.8. Has not been a member of the Company's Board of Directors for a total of more than seven years.	Met
2. A candidate is deemed not to be related to a substantial shareholder of the Company, if they and/or their related persons (Clause 5, Appendix 4.1, Listing Rules of PJSC "Moscow Exchange"):	
<ul> <li>2.1. Are not employees or members of executive bodies of substantial shareholders of the Company (legal entities within a group of which a substantial shareholder of the Company is a part).</li> <li>Chief Advisor (concurrent position) to CEO and Acting Deputy CEO for Finance and Economics at Public Joint Stock Company "Rosseti"; Acting Deputy CEO, Economics and Finance at Public Joint Stock Company "Federal Grid Company – Rosseti"</li> </ul>	Not met
2.2. Has not received, for any of the last three years, remuneration and/or other financial benefits from a substantial shareholder of the Company (a legal entity from a group of which a substantial shareholder of the Company is a part) in an amount exceeding 50% of their annual fixed remuneration as member of the Company's Board of Directors.	Met
2.3. Is not a member of the Board of Directors of more than two legal entities controlled by a substantial shareholder of the Company or a person controlling a substantial shareholder of the Company. Member of the Board of Directors at PJSC "Rosseti Moscow Region", OJSC "IDGC of Urals", PJSC "Rosseti Siberia", PJSC "Rosseti Kuban", PJSC "Rosseti Center", PJSC "Rosseti North-West", PJSC "Rosseti South", PJSC "Rosseti Northern Caucasus", JSC "Rosseti Tyumen", JSC "Rosseti Yantar", JSC "Rosseti Digital"; JSC "CEMC UES", LLC "FGC Asset Management", and Public Joint Stock Company "Federal Grid Company "Rosseti" (the controlling entity of PJSC "Rosseti Lenenergo").	Met
3. A candidate is deemed not to be related to a major counterparty or competitor of the Company, if they and/or persons related to them (Clause 6, Appendix 4.1., Listing Rules of PJSC "Moscow Exchange"):	
3.1. Is not an employee or a member of a governing body of a major counterparty or competitor of the Company or of a legal entity controlling a major counterparty or competitor of the Company or its controlled entities. Chief Advisor (concurrent position) to CEO and Acting Deputy CEO for Finance and Economics at Public Joint Stock Company "Rosseti"; Acting Deputy CEO, Economics and Finance at Public Joint Stock Company "Federal Grid Company – Rosseti"	Not met
3.2. Is not an owner or a beneficiary of shares (stakes) in a major counterparty or competitor of the Company, which represent over five percent of the authorized capital or the total number of voting shares (stakes).	Met

No.	10
Candidate's name	Aleksey Aleksandrovich Polinov
4. A candidate is deemed not to be related to the Russian state (the Russian Federation or its constituent entity) or to a municipality, if they (Clause 7, Appendix 4.1, Listing Rules of PJSC "Moscow Exchange"):	
4.1. Is not or has not been, within one year prior to election to the Company's Board of Directors, a state or municipal employee, or a government officer or servant, or an employee of the Bank of Russia	Met
4.2. Is not a representative of the Russian Federation, a constituent entity of the Russian Federation, or a municipal entity on the Company's Board of Directors in respect of which a decision has been taken to exercise a special right of participation in its management ("golden share").	N/A
4.3. Is not, or was not, within one year prior to election to the Company's Board of Directors, an employee, a member of an executive body of an organization controlled by the Russian Federation, a constituent entity of the Russian Federation, or a municipality, or an employee of a state or municipal unitary enterprise or institution (other than employees of a state or municipal educational or scientific organization that are engaged in educational or research activities and are not persons appointed (approved to be appointed) as a sole executive body or to hold any other role in a state or municipal educational or scientific organization by decision, or with the consent of, governmental authorities (local governments)), if the above person is nominated for election to the Board of Directors of the Company where a 20% stake or 20% of voting shares is/are controlled by the Russian Federation, a constituent entity of the Russian Federation, or a municipality.	Not met
Since 2019, the candidate has been a member of the Management Board at PJSC "Rosseti Lenenergo", where Saint Petersburg Property Relations Committee holds a 28.8% stake for the Saint Petersburg municipality.	
Since 2019, the candidate has The candidate is the Chief Advisor at Public Joint Stock Company "Rosseti", where Federal Agency for State Property Management (Rosimushchestvo) holds a stake of 88.04% for the Russian government.	
4.4. Is not obliged to vote on one or more matters within the competence of the Company's Board of Directors under a directive of the Russian Federation, a constituent entity of the Russian Federation, or a municipality.	Met

No.	11
Candidate's name	Stanislav Dmitrievich Protasov
Candidate's position and place of work	Chairman, Committee on Energy and Engineering Support
Nationality	Russian
Education	Degree in Economics from the Saint Petersburg University of Economics (UNECON), specialized in the Community Development and Social Services Management (graduated in 1999)
Positions held at the Company and other entities over the last five years (work experience)	April 2017 - December 2018: Business Development Advisor to CEO at LLC "PetroEnergoControl"; December 2018 - April 2019: CEO at LLC "Energy Supply Company North" April 2019 - April 2022: Deputy CEO and Director for Finance and Economics at GUP "Saint Petersburg Water Services Company" April 2022 - present: Chairman, Committee on Energy and Engineering Support
When nominated, did a candidate sit on a governing body of any other entity?	Member of the Board of Directors at JSC "St. Petersburg Heating Grid"
Interest in the Company	None
<b>Independence requirements under the Listing Rules of PJSC</b> <b>"Moscow Exchange"</b> (if the candidate does not meet the independence requirements, the details are to be provided as required by the Corporate Governance Code of the Bank of Russia):	
1. A candidate is deemed not to be related to the Company, if they and/or their related persons (Clause 4, Appendix 4.1, Listing Rules of PJSC "Moscow Exchange"):	
1.1. Is not (or was not over the last three years) a member of an executive body or an employee of the Company, its controlled entity or its management company.	Met
1.2. Is not a member of the Board of Directors of a Company's controlling or controlled entity, or of a managing company of such entity.	Met
1.3. Has not received (over the last three years), remuneration and/or other financial benefits from the Company and/or its controlled entities in an amount exceeding 50% of the annual fixed remuneration of a member of the Company's Board of Directors.	Met
1.4. Is not a shareholder or a beneficiary of the Company's shares holding a stake greater than one per cent of the Authorized Capital or the total number of the Company's voting shares, or the market value of which exceeds by 20 times the annual fixed remuneration of a member of the Company's Board of Directors.	Met

No.	11
Candidate's name	Stanislav Dmitrievich Protasov
1.5. Is not an employee or a member of an executive body of a legal entity and their remuneration is determined (reviewed) by the Remuneration Committee of the Board of Directors (by the Board of Directors) of such legal entity while any employee and/or member of an executive body of the Company is a member of such Committee (Board of Directors).	Met
1.6. Does not provide advisory services to the Company, its controlling person or its controlled entity, does not sit on a governing body of an entity advising to the Company or such legal entities, and is not employed by such entities directly involved in the provision of such services.	Met
1.7. Over the last three years, the candidate has not provided the Company or legal entities under its control with appraisal, tax advisory, auditing, or accounting services or has been a member of the governing bodies at organizations that provided such services to such legal entities or the Company's rating agency within the last three years or has been employed by such organizations or rating agencies directly involved in the provision of such services to the Company.	Met
2. A candidate is deemed not to be related to a substantial shareholder of the Company, if they and/or their related persons (Clause 5, Appendix 4.1, Listing Rules of PJSC "Moscow Exchange"):	
2.1. Are not employees or members of executive bodies of substantial shareholders of the Company (legal entities within a group of which a substantial shareholder of the Company is a part).	Met
2.2. Has not received, for any of the last three years, remuneration and/or other financial benefits from a substantial shareholder of the Company (a legal entity from a group of which a substantial shareholder of the Company is a part) in an amount exceeding 50% of their annual fixed remuneration as member of the Company's Board of Directors.	Met
2.3. Is not a member of the Board of Directors of more than two legal entities controlled by a substantial shareholder of the Company or a person controlling a substantial shareholder of the Company.	Met
<b>3.</b> A candidate is deemed not to be related to a major counterparty or competitor of the Company, if they and/or persons related to them (Clause 6, Appendix 4.1., Listing Rules of PJSC "Moscow Exchange"):	
3.1. Is not an employee or a member of a governing body of a major counterparty or competitor of the Company or of a legal entity controlling a major counterparty or competitor of the Company or its controlled entities.	Met
3.2. Is not an owner or a beneficiary of shares (stakes) in a major counterparty or competitor of the Company, which represent over five percent of the authorized capital or the total number of voting shares (stakes).	Met
4. A candidate is deemed not to be related to the Russian state (the Russian Federation or its constituent entity) or to a municipality, if they (Clause 7, Appendix 4.1, Listing Rules of PJSC "Moscow Exchange"):	
4.1. Is not or has not been, within one year prior to election to the Company's Board of Directors, a state or municipal employee, or a government officer or servant, or an employee of the Bank of Russia.	Not met

No.	11
Candidate's name	Stanislav Dmitrievich Protasov
4.2. Is not a representative of the Russian Federation, a constituent entity of the Russian Federation, or a municipal entity on the Company's Board of Directors in respect of which a decision has been taken to exercise a special right of participation in its management ("golden share").	N/A
4.3. Is not, or was not, within one year prior to election to the Company's Board of Directors, an employee, a member of an executive body of an organization controlled by the Russian Federation, a constituent entity of the Russian Federation, or a municipality, or an employee of a state or municipal unitary enterprise or institution (other than employees of a state or municipal educational or scientific organization that are engaged in educational or research activities and are not persons appointed (approved to be appointed) as a sole executive body or to hold any other role in a state or municipal educational or scientific organization, or with the consent of, governmental authorities (local governments)), if the above person is nominated for election to the Board of Directors of the Company where a 20% stake or 20% of voting shares is/are controlled by the Russian Federation, a constituent entity of the Russian Federation, or a municipality.	Not met
4.4. Is not obliged to vote on one or more matters within the competence of the Company's Board of Directors under a directive of the Russian Federation, a constituent entity of the Russian Federation, or a municipality.	Not met

No.	12
Candidate's name	Andrey Valeryevich Ryumin
Candidate's position and place of work	CEO, Public Joint Stock Company "Rosseti"; CEO, Public Joint Stock Company "Federal Grid Company – Rosseti"
Nationality	Russian
Education	Degree in Mathematics and Applied Mathematics from the Lomonosov Moscow State University (graduated in 2002) Ph.D. in Economics
Positions held at the Company and other entities over the last five years (work experience)	January 2018 - January 2021: CEO at PJSC "Rosseti Lenenergo"; January 2021 - September 2022: CEO at PJSC "Rosseti" that is the managing entity with respect to the Company (PJSC "Rosseti" was appointed the Company's sole executive body to replace PJSC "FGC UES" under the sole executive body reappointment contract); January 2021 - February 2021; Acting CEO and Chairman of the Management Board at PJSC "Rosseti" February 2021 - present: CEO and Chairman of the Management Board at PJSC "Federal Grid Company – Rosseti"
When nominated, did a candidate sit on a governing body of any other entity?	Member and Chairman of the Board of Directors at PJSC "Rosseti Lenenergo"; Member of the Supervisory Board at Digital Energy, Association for Digital Transformation in the Energy Sector; Member of the Presidium of the Energy Sector Association Russian National Committee of the World Energy Council; Member and Chairman of the Board of Directors at PJSC "Rosseti Moscow Region"; Member and Chairman of the Management Board at Public Joint Stock Company "Rosseti"; Member and Chairman of the Management Board at Public Joint Stock Company "Federal Grid Company – Rosseti"; Member of the Supervisory Board at JSC "Russian Regional Development Bank"; Member of the Supervisory Board at Scientific and Technical Council of Unified Energy System; Member of the Presidium of JSC "Russian National Committee of CIGRE"; Member of the Management Board at the Russian Union of Industrialists and Entrepreneurs; Member of the Supervisory Board at Joint Stock Company "ALROSA"
Interest in the Company	None

No.	17
Candidate's name	Andrey Valeryevich Ryumin
<b>Independence requirements under the Listing Rules of PJSC</b> <b>"Moscow Exchange"</b> (if the candidate does not meet the independence requirements, the details are to be provided as required by the Corporate Governance Code of the Bank of Russia):	
1. A candidate is deemed not to be related to the Company, if they and/or their related persons (Clause 4, Appendix 4.1, Listing Rules of PJSC "Moscow Exchange"):	
1.1. Is not (or was not over the last three years) a member of an executive body or an employee of the Company, its controlled entity or its management company.	Not met
Had chaired the Management Board and been CEO at PJSC "Rosseti Lenenergo" from January 2018 to January 2021.	
1.2. Is not a member of the Board of Directors of a Company's controlling or controlled entity, or of a managing company of such entity.	Not met
Had been a member of the Board of Directors at Public Joint Stock Company "Rosseti" since June 2021.	
1.3. Has not received (over the last three years), remuneration and/or other financial benefits from the Company and/or its controlled entities in an amount exceeding 50% of the annual fixed remuneration of a member of the Company's Board of Directors.	Not met
Remunerated as the CEO of PJSC "Rosseti Lenenergo".	
1.4. Is not a shareholder or a beneficiary of the Company's shares holding a stake greater than one per cent of the Authorized Capital or the total number of the Company's voting shares, or the market value of which exceeds by 20 times the annual fixed remuneration of a member of the Company's Board of Directors.	Met
1.5. Is not an employee or a member of an executive body of a legal entity and their remuneration is determined (reviewed) by the Remuneration Committee of the Board of Directors (by the Board of Directors) of such legal entity while any employee and/or member of an executive body of the Company is a member of such Committee (Board of Directors).	Met
1.6. Does not provide advisory services to the Company, its controlling person or its controlled entity, does not sit on a governing body of an entity advising to the Company or such legal entities, and is not employed by such entities directly involved in the provision of such services.	Met
1.7. Over the last three years, the candidate has not provided the Company or legal entities under its control with appraisal, tax advisory, auditing, or accounting services or has been a member of the governing bodies at organizations that provided such services to such legal entities or the Company's rating agency within the last three years or has been employed by such organizations or rating agencies directly involved in the provision of such services to the Company.	Met
1.8. Has not been a member of the Company's Board of Directors for a total of more than seven years.	Met
2. A candidate is deemed not to be related to a substantial shareholder of the Company, if they and/or their related persons (Clause 5, Appendix 4.1, Listing Rules of PJSC "Moscow Exchange"):	
2.1. Are not employees or members of executive bodies of substantial shareholders of the Company (legal entities within a group of which a substantial shareholder of the Company is a part).	Not met
Chairman of the Management Board and CEO of Public Joint Stock Company "Rosseti Lenenergo" since February 12 2021	

No.	17
Candidate's name	Andrey Valeryevich Ryumin
2.2. Has not received, for any of the last three years, remuneration and/or other financial benefits from a substantial shareholder of the Company (a legal entity from a group of which a substantial shareholder of the Company is a part) in an amount exceeding 50% of their annual fixed remuneration as member of the Company's Board of Directors.	Not met
Remunerated as the CEO of PJSC "Rosseti Lenenergo".	
2.3. Is not a member of the Board of Directors of more than two legal entities controlled by a substantial shareholder of the Company or a person controlling a substantial shareholder of the Company.	
Member of the Board of Directors at Public Joint Stock Company "Federal Grid Company – Rosseti" and Chairman of the Board of Directors at PJSC "Rosseti Moscow Region" and PJSC "Rosseti Lenenergo".	Not met
3. A candidate is deemed not to be related to a major counterparty or competitor of the Company, if they and/or persons related to them (Clause 6, Appendix 4.1., Listing Rules of PJSC "Moscow Exchange"):	
3.1. Is not an employee or a member of a governing body of a major counterparty or competitor of the Company or of a legal entity controlling a major counterparty or competitor of the Company or its controlled entities.	
* Though the questionnaire submitted by the candidate says that the above requirement is met, the candidate is the CEO and Chairman of the Management Board at Public Joint Stock Company "Federal Grid Company – Rosseti" that is a major counterparty of the Company. Therefore, the above requirement is not fully met.	Not met*
3.2. Is not an owner or a beneficiary of shares (stakes) in a major counterparty or competitor of the Company, which represent over five percent of the authorized capital or the total number of voting shares (stakes).	Met
4. A candidate is deemed not to be related to the Russian state (the Russian Federation or its constituent entity) or to a municipality, if they (Clause 7, Appendix 4.1, Listing Rules of PJSC "Moscow Exchange"):	
4.1. Is not or has not been, within one year prior to election to the Company's Board of Directors, a state or municipal employee, or a government officer or servant, or an employee of the Bank of Russia.	Met
4.2. Is not a representative of the Russian Federation, a constituent entity of the Russian Federation, or a municipal entity on the Company's Board of Directors in respect of which a decision has been taken to exercise a special right of participation in its management ("golden share").	N/A

No.	17
Candidate's name	Andrey Valeryevich Ryumin
4.3. Is not, or was not, within one year prior to election to the Company's Board of Directors, an employee, a member of an executive body of an organization controlled by the Russian Federation, a constituent entity of the Russian Federation, or a municipality, or an employee of a state or municipal unitary enterprise or institution (other than employees of a state or municipal educational or scientific organization that are engaged in educational or research activities and are not persons appointed (approved to be appointed) as a sole executive body or to hold any other role in a state or municipal educational or scientific organization by decision, or with the consent of, governmental authorities (local governments)), if the above person is nominated for election to the Board of Directors of the Company where a 20% stake or 20% of voting shares is/are controlled by the Russian Federation, a constituent entity of the Russian Federation, or a municipality.	Not met
Company "Rosseti" since February 12, 2021. The Russian government's stake in the said company held through the Federal Agency for State Property Management is 88.04%.	
4.4. Is not obliged to vote on one or more matters within the competence of the Company's Board of Directors under a directive of the Russian Federation, a constituent entity of the Russian Federation, or a municipality.	Met

No.	19
Candidate's name	Elena Otaryevna Tsereteli
Candidate's position and place of work	Director, Saint Petersburg Small and Medium Enterprises Development Foundation, Nonprofit Institution <sup>1</sup>
Nationality	Russian
Education	Psychologist's degree from the Saint Petersburg Herzen State Pedagogical University of Russia, Educational Psychologist, Psychology (graduated in 2004); Executive Manager qualification from the Saint Petersburg Academy of Management and Economics (a private higher professional education institution), graduated in 2009.
Positions held at the Company and other entities over the last five years (work experience)	August 12, 2015 - September 2022: Director, Saint Petersburg Small and Medium Enterprises Development Foundation, Non-profit Entity September 2022 - present: Advisor at the Saint Petersburg Small and Medium Enterprises Development Foundation (Director for the Community Council for Small Business Development at the Saint Petersburg Governor's Office)
When nominated, did a candidate sit on a governing body of any other entity?	No
Interest in the Company	None
<b>Independence requirements under the Listing Rules of PJSC</b> <b>"Moscow Exchange"</b> (if the candidate does not meet the independence requirements, the details are to be provided as required by the Corporate Governance Code of the Bank of Russia):	
1. A candidate is deemed not to be related to the Company, if they and/or their related persons (Clause 4, Appendix 4.1, Listing Rules of PJSC "Moscow Exchange"):	
1.1. Is not (or was not over the last three years) a member of an executive body or an employee of the Company, its controlled entity or its management company.	Met
1.2. Is not a member of the Board of Directors of a Company's controlling or controlled entity, or of a managing company of such entity.	Met
1.3. Has not received (over the last three years), remuneration and/or other financial benefits from the Company and/or its controlled entities in an amount exceeding 50% of the annual fixed remuneration of a member of the Company's Board of Directors.	Met
1.4. Is not a shareholder or a beneficiary of the Company's shares holding a stake greater than one per cent of the Authorized Capital or the total number of the Company's voting shares, or the market value of which exceeds by 20 times the annual fixed remuneration of a member of the Company's Board of Directors.	Met
1.5. Is not an employee or a member of an executive body of a legal entity and their remuneration is determined (reviewed) by the Remuneration Committee of the Board of Directors (by the Board of Directors) of such legal entity while any employee and/or member of an executive body of the Company is a member of such Committee (Board of Directors).	Met

<sup>&</sup>lt;sup>1</sup> Advisor at the Saint Petersburg Small and Medium Enterprises Development Foundation (Director for the Community Council for Small Business Development at the Saint Petersburg Governor's Office)

No.	13
Candidate's name	Elena Otaryevna Tsereteli
1.6. Does not provide advisory services to the Company, its controlling person or its controlled entity, does not sit on a governing body of an entity advising to the Company or such legal entities, and is not employed by such entities directly involved in the provision of such services.	Met
1.7. Over the last three years, the candidate has not provided the Company or legal entities under its control with appraisal, tax advisory, auditing, or accounting services or has been a member of the governing bodies at organizations that provided such services to such legal entities or the Company's rating agency within the last three years or has been employed by such organizations or rating agencies directly involved in the provision of such services to the Company.	Met
1.8. Has not been a member of the Company's Board of Directors for a total of more than seven years.	Met
2. A candidate is deemed not to be related to a substantial shareholder of the Company, if they and/or their related persons (Clause 5, Appendix 4.1, Listing Rules of PJSC "Moscow Exchange"):	
2.1. Are not employees or members of executive bodies of substantial shareholders of the Company (legal entities within a group of which a substantial shareholder of the Company is a part).	Met
2.2. Has not received, for any of the last three years, remuneration and/or other financial benefits from a substantial shareholder of the Company (a legal entity from a group of which a substantial shareholder of the Company is a part) in an amount exceeding 50% of their annual fixed remuneration as member of the Company's Board of Directors.	Met
2.3. Is not a member of the Board of Directors of more than two legal entities controlled by a substantial shareholder of the Company or a person controlling a substantial shareholder of the Company.	Met
3. A candidate is deemed not to be related to a major counterparty or competitor of the Company, if they and/or persons related to them (Clause 6, Appendix 4.1., Listing Rules of PJSC "Moscow Exchange"):	
3.1. Is not an employee or a member of a governing body of a major counterparty or competitor of the Company or of a legal entity controlling a major counterparty or competitor of the Company or its controlled entities.	Met
3.2. Is not an owner or a beneficiary of shares (stakes) in a major counterparty or competitor of the Company, which represent over five percent of the authorized capital or the total number of voting shares (stakes).	Met
4. A candidate is deemed not to be related to the Russian state (the Russian Federation or its constituent entity) or to a municipality, if they (Clause 7, Appendix 4.1, Listing Rules of PJSC "Moscow Exchange"):	
4.1. Is not or has not been, within one year prior to election to the Company's Board of Directors, a state or municipal employee, or a government officer or servant, or an employee of the Bank of Russia	Met

No.	19
Candidate's name	Elena Otaryevna Tsereteli
4.2. Is not a representative of the Russian Federation, a constituent entity of the Russian Federation, or a municipal entity on the Company's Board of Directors in respect of which a decision has been taken to exercise a special right of participation in its management ("golden share").	N/A
4.3. Is not, or was not, within one year prior to election to the Company's Board of Directors, an employee, a member of an executive body of an organization controlled by the Russian Federation, a constituent entity of the Russian Federation, or a municipality, or an employee of a state or municipal unitary enterprise or institution (other than employees of a state or municipal educational or scientific organization that are engaged in educational or research activities and are not persons appointed (approved to be appointed) as a sole executive body or to hold any other role in a state or municipal educational or scientific organization by decision, or with the consent of, governmental authorities (local governments)), if the above person is nominated for election to the Board of Directors of the Company where a 20% stake or 20% of voting shares is/are controlled by the Russian Federation, a constituent entity of the Russian Federation, or a municipality.	Met
<ul> <li>4.4. Is not obliged to vote on one or more matters within the competence of the Company's Board of Directors under a directive of the Russian Federation, a constituent entity of the Russian Federation, or a municipality.</li> <li>* Though the questionnaire submitted by the candidate says that the above requirement is met, the candidate represents the Saint Petersburg municipality at the Company Board of Directors under a shareholder representation agreement. Therefore, the above requirement is not fully met.</li> </ul>	Not met *

The above information about the candidates proves that:

1. The experience and education, as well as versatile knowledge and qualifications of the candidates for election to the Board of Directors will allow them to perform their duties as members of the Board of Directors and directly contribute to the effective performance of the Board of Directors as a whole in the best interests of the Company and its shareholders.

2. The Board of Directors will be sufficiently balanced (the candidates to the Board of Directors are represented by different shareholders of the Company, which will ensure the effective performance of the Board of Directors, i.e. different interests and points of view will be taken into account when making decisions).

3. One candidate (taking into account the information provided by the candidates) meets all the independence requirements of the Corporate Governance Code of the Bank of Russia and the Listing Rules of PJSC "Moscow Exchange".